



**WomenCorporateDirectors**  
*A Foundation Inspiring Visionary Boards Worldwide*

# Sponsor Spotlight: Vinson & Elkins

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## About Vinson & Elkins

Vinson & Elkins was founded in 1917 and is recognized as a premier law firm with a diversified practice that serves the needs of a global industry.

Our lawyers provide strategic legal advice on our clients' most challenging and complex transactional, regulatory and dispute resolution matters, including mergers, acquisitions, joint ventures, project developments, financings, arbitrations, lawsuits, environmental matters, tax cases, intellectual property matters, restructurings/reorganizations and regulatory proceedings.

We offer an integrated team of nearly 700 skilled lawyers in 11 global locations in North America, Europe, Asia and the Middle East.

**Vinson & Elkins** LLP

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## Women & Diversity Initiatives

Vinson & Elkins' diversity and women's initiatives focus on solutions that allow us to attract, retain, and promote the best and brightest lawyers and staff in an inclusive and supportive environment. Having an inclusive workplace and diverse teams means that we are able to leverage the power of different perspectives and ideas to provide the best solutions and service to our clients.



Diversity and inclusion are integrated into our daily firm life, starting from the top, with personal involvement by V&E's Chairman and Managing Partner who oversee our firmwide diversity and women's initiatives. Our long-standing initiatives and programs include pipeline efforts and recruiting top diverse talent, facilitating ongoing open dialogues, holding regular programs including on unconscious bias and allyship, and supporting our working parents.

Our active D&I Executive Committee of firm leaders, local office Diversity Councils, Women's Initiative, and affinity groups offer oversight, support, and a sense of community. We are currently participating in the Mansfield Rule Certification, which seeks to increase representation of women and diverse lawyers in law firm leadership by broadening the pool of candidates considered for a number of opportunities and by increasing transparency of internal processes.

## Community Involvement Initiatives

Giving back to our communities is an integral part of our culture. Working with our full-time Pro Bono Counsel, V&E lawyers contribute more than 32,000 hours on an average of 400+ pro bono matters each year. Our broad and active pro bono initiatives help non-profit organizations, small businesses, and underrepresented individuals.

Our work supports immigration/asylum seekers including recently helping refugee

families at the U.S.-Mexico border, election protection/voting rights, microfinance and legal counsel for small, minority-owned businesses, veterans initiatives, and wills clinics for low income clients.

Additionally, V&E is a charter member of the Law Firm Antiracism Alliance which is leveraging resources for social and racial justice work. Each year, V&E contributes \$2 million+ to more than 500 charitable organizations that strengthen and support the communities in which we live and work.

V&E and its lawyers and staff actively support organizations like United Way, Habitat for Humanity, Dress for Success, food banks, museums and arts organizations, and parks and nature conservancies. One in five of our lawyers serve in leadership roles on boards and as pro bono counsel for non-profit entities and Bar associations.

## Corporate Governance & Board Representation

Vinson & Elkins' Corporate Governance & Board Representation lawyers regularly advise publicly-traded and privately-owned companies, executive management, boards of directors, and board committees on a full range of corporate governance issues, including fiduciary duties, board and committee practices and oversight responsibilities, financial reporting obligations, and legal issues arising under stock exchange rules and the Sarbanes-Oxley and Dodd-Frank legislation.

Our lawyers provide practical advice at all stages of corporate development, from day-to-day operations, securities transactions, and reporting obligations to corporate governance issues arising in the context of strategic transactions, management succession planning, change-in-control events, shareholder activism, takeover defenses, proxy contests, and corporate litigation.



# Vinson & Elkins LLP

Our Corporate Governance & Board Representation team has extensive experience counseling clients on SEC reporting obligations and public disclosure requirements specific to the NYSE, NASDAQ, and the London Stock Exchange, allowing for seamless representation for our clients, regardless of industry or location. Regardless of the type of entity, our lawyers assist our clients in creating, implementing, and maintaining appropriate disclosure controls and procedures. To receive our quarterly Corporate Governance updates and other information related to Corporate Governance and Board Representation, please subscribe [here](#).



## Thought Leadership

- [Coronavirus: Preparation & Response Series](#)
- [Energy Evolution Series](#)
- [ESG Symposium](#)
- [ESG Diversity Update](#)
- [Managing the Modern Workplace Series](#)
- [SPAC Update](#)
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## Contact Vinson & Elkins

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